

Trade unions actively promote efforts to prevent migrant workers in Germany from being forced into exploitative and inhuman working conditions.

Only if the principle of “equal pay for equal work at the same place of work” is guaranteed can an undercutting competition, based on ever-lower pay levels, be stopped.

Fair Mobility

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Faire Mobilität liegt in der politischen Verantwortung des DGB-Bundesvorstandes.



Making the free movement of workers fair.

Fair Mobility

Advisory network of the German Trade Union Confederation

Gefördert durch:



Bundesministerium für Arbeit und Soziales

aufgrund eines Beschlusses des Deutschen Bundestages

Fair Mobility supports workers from Central and Eastern European countries in the German labour market in achieving fair wages and working conditions.

The political responsibility for the implementation of Fair Mobility lies with the Executive Board of the German Confederation of Trade Unions (DGB). An advisory board, which meets annually, provides support for Fair Mobility. Its members include representatives of trade unions from Germany, Poland, Bulgaria, Romania, Slovenia and Croatia, the German and Polish Ministries of Labour, the Federal Commissioner for Integration and the representatives of the German federal states.

Fair Mobility is financed on the basis of a legal entitlement created by the German Bundestag for the DGB in the Posted Workers Act as well as from the DGB's own funds and from those of its partners.

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- / Berufsbildungswerk des DGB GmbH (bfbw)
- / European Migrant Workers Union (EMWU)
- / Project Consult GmbH (PCG)
- / DGB Bildungswerk BUND
- / Gewerkschaft Nahrung-Genuss-Gaststätten (NGG)
- / Industriegewerkschaft Bauen-Agrar-Umwelt (IG BAU)
- / Vereinigte Dienstleistungsgewerkschaft (ver.di)
- / IG Metall Geschäftsstelle Leipzig
- / IG Metall Bezirk Berlin-Brandenburg-Sachsen

Advisory network

At **12 advisory centres**, mobile workers from Central and Eastern Europe receive labor and social law information in their native languages and assistance with problems concerning employers. The centres collaborate with similar facilities run by local organizations and are part of a nationwide network. They advise employees from all sectors.

The locations are situated in Kiel, Berlin, Grünheide, Erfurt (North-East Region), in Oldenburg, Dortmund, in Frankfurt a.M., Stuttgart, Mannheim, Freiburg i.Br. (South-West Region) and in Munich, Nuremberg (South-East Region).

Sector competences

Fair Mobility bundles **sector-specific knowledge** and provides relevant information for policy-makers, academics and journalists.

Coordinators are available for the following areas:

- / Domestic care
- / Construction industry
- / Meat industry
- / International road transport
- / Courier and parcel services
- / Agriculture

Information campaigns and counselling

In addition to individual counselling on labour law, Fair Mobility organises **information campaigns** in different languages in front of factory gates, at motorway service stations, on farms or in social networks.

Conferences and workshops

Fair Mobility organises **international conferences** and **workshops** on practice-related issues. Both formats serve the exchange of practice, the deepening of transnational trade union relations and enable discussions on the economic and social aspects of the free movement of workers and the freedom to provide services.

Seminars and trainings

Educational materials are used to train shop stewards, works councils and staff councils to address and support workers from Central and Eastern Europe in companies.

A series of workshops promotes the professional competences and networking of counselling institutions. Regular **seminars** prepare counsellors for their work and provide them with ongoing training.

Internet and Social Media

www.faire-mobilitaet.de reports on the work of the advice centres and the ongoing discussions on the issue of the free movement of workers. Current materials in various languages can be accessed in the download area.

In addition, people seeking advice can find tips and recommendations in various languages on how to claim and enforce their workers' rights.

On **Facebook** pages in various languages and on **Instagram**, we report on Fair Mobility events and campaigns as well as on topics related to the work of the advisory centres.

EU-wide advisory network

With the European support network, Fair Mobility advocates for permanent EU funding of trade union-related support and advisory structures for mobile workers and labour migrants in other EU countries. The initiative is supported by the European trade union movement.